| Compensation \& Benefits Report - Ten Highest Paid Administrative Positions at Hospital |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No. | (A) Title | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC Compensation |  |  | (C) Retirement \& Other Deferred Compensation | (D) Nontaxable Benefits | (E) Total of Columns (B)(i) - (D) | (F) Compensation in column (B) reported as deferred in prior year |
|  |  | (i) Base Compensation | (ii) Bonus \& Incentive Compensation | (iii) Other Reportable Compensation |  |  |  |  |
| 1 | Regional President, Hospitals | 109,446 |  | 749 | 600 | 8,430 | 119,224 |  |
| 2 | Chief Financial Officer, Enterprise Provider Operations | 82,494 | - | 362 | - | 221 | 83,077 | - |
| 3 | Chief Operating Officer, Site | 58,754 |  | - | 2,540 | 7,257 | 68,552 | - |
| 4 | Vice President, Government \& Community Affairs | 55,257 |  | 110 | 2,344 | 8,511 | 66,222 | - |
| 5 | Vice President, Talent | 54,342 | - | 338 | 2,626 | 7,290 | 64,595 | - |
| 6 | Vice President, Patient Care Services | 52,292 | - | 412 | 2,262 | 8,803 | 63,769 | - |
| 7 | Vice President, Business Development | 47,396 | - | 165 | 1,985 | 7,565 | 57,111 | - |
| 8 | Vice President, Oncology Patient Services | 48,440 | - | 78 | - | 5,433 | 53,951 |  |
| 9 | Director, Pharmacy | 39,942 |  | 100 | 1,727 | 9,005 | 50,775 | - |
| 10 | Director, Operations | 41,645 | - | 229 | 1,746 | 7,030 | 50,650 | - |
| Notes: |  |  |  |  |  |  |  |  |
| Compensation Reporting Period: <br> * Southeastern Regional Medical Center, Inc. ("SRMC") has not yet completed a full fiscal year. The period covered by the above listing represents the period in which SRMC was in existence and operating as a tax-exempt hospital, with respect given to SRMC's fiscal year, and the reporting period set forth by O.C.G.A. §31-7-22. SRMC compiled the above information based on a reasonable and good faith interpretation of O.C.G.A. §31-7-22. |  |  |  |  |  |  |  |  |

